

**PERSON SPECIFICATION**  
**SENIOR RESEARCH ASSOCIATE:**  
**Ref: A2840**

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in chemical biology, cancer research, cell biology, biomedical sciences, or related discipline.	Essential	Application Form
Some laboratory-based experience in molecular biology and cell culture techniques.	Essential	Supporting Statement/ Interview
Some experience of synthetic or medicinal chemistry.	Essential	Supporting Statement/ Interview
A dedicated and enthusiastic approach to tackling research questions.	Essential	Supporting Statement/ Interview
Good communication skills.	Essential	Interview
Ability to work effectively in a research team and independently.	Essential	Supporting Statement/ Interview
A publication record appropriate to current stage of career.	Desirable	Application Form
Experience of CRISPR/Cas9 technology or analogous approaches.	Desirable	Supporting Statement/ Interview
Knowledge of cancer cell biology, particularly related to cell division.	Desirable	Supporting Statement/ Interview
Ability to train and supervise others.	Desirable	Supporting Statement/ Interview
Interest in participating in outreach activities on behalf of The University and/or The Charity.	Desirable	Supporting Statement/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.